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TO ALL AMERICAN REPUBLIC DIPLOMATIC POSTS

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SUBJECT: EDUCATIONAL AND CULTURAL EXCHANGE IN FY-76 -
U.S. FULBRIGHT PROFESSORS AND LECTURERS

REF: STATE A-8870, 11/22/74 (SENT COMMISSION COUNTRIES
ONLY)

FOR CAO'S AND BINATIONAL COMMISSIONS

1. SUMMARY - THIS MESSAGE REVIEWS THAT PART OF EXCHANGE
PROGRAM WHICH SENDS U.S. PROFESSORS AND LECTURERS TO LATIN
AMERICA. THREE ALTERNATIVE METHODS OF REQUESTING
PROFESSORS ARE DESCRIBED. PREVIOUS LIMITATIONS ON USE
OF LATIN AMERICAN TEACHING FELLOWS (LATF) ARE LIFTED
EFFECTIVE IMMEDIATELY. LATIN AMERICAN TEACHING FELLOWS
WILL BE CHARGED TO COUNTRY CU ALLOCATIONS, WILL BE
INCLUDED IN COMMISSION PROGRAMS, AND WILL BE AN ALTERNATIVE
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RESOURCE FOR, NOT A SUPPLEMENT TO, THESE PROGRAMS. END

SUMMARY.

2. POSTS/COMMISSIONS MAY REQUEST DIFFERENT TYPES OF U.S. PROFESSORS TO RESPOND TO PROGRAM NEEDS AND OPPORTUNITIES IN THEIR COUNTRY. IN SOME CASES NEED IS FOR SENIOR PROFESSOR, POSSIBLY FOR SHORT HIGH-LEVEL SEMINAR; OTHERS THE NEED IS FOR JUNIOR LECTURER WHO WILL TEACH AT UNDER-

GRADUATE LEVEL FOR LONGER PERIOD.

3. IN PAST REGULAR RECRUITMENT PROCESS THROUGH COUNCIL ON THE INTERNATIONAL EXCHANGE OF SCHOLARS (CIES) HAS EMPHASIZED SELECTION OF SENIOR PROFESSORS, APPARENTLY SINCE INSTRUCTIONS TO FIELD HAVE NOT MADE IT CLEAR THAT CIES CAN ALSO SUPPLY JUNIOR LECTURERS. ON EXTRAORDINARY BASIS, BOARD OF FOREIGN SCHOLARSHIPS (BFS) HAS AUTHORIZED RECRUITMENT OF JUNIOR LECTURERS IN RECENT YEARS THROUGH LATF FOR SELECTED COUNTRIES. POST/COMMISSIONS HAVE BEEN AUTHORIZED TO PROVIDE TRAVEL ONLY GRANTS TO THESE FELLOWS WHERE THEIR PLACEMENT FITS INTO COUNTRY PROGRAM.

4. IN PLANNING THAT PART OF COUNTRY PROGRAM INVOLVING U.S. PROFESSORS, THERE ARE NOW THE FOLLOWING ALTERNATIVES:

A) SENIOR PROFESSORS -- THESE ARE RECRUITED BY CIES IN RESPONSE TO INCLUSION OF REQUEST FOR THEM IN COMMISSION PROGRAM PLAN (OR SPECIFIC REQUEST IN NON-COMMISSION COUNTRIES). THEY USUALLY TEACH IN GRADUATE COURSES OR SPECIAL SEMINARS, SERVE AS CONSULTANTS AND MAY DO COLLABORATIVE RESEARCH WITH HOST COUNTRY COLLEAGUES. BECAUSE OF THEIR SENIORITY THEY TEND TO BE EXPENSIVE - ABOUT \$18,000 FOR AN ACADEMIC YEAR. SINCE MANY VISIT FOR SHORTER PERIODS FROM THREE MONTHS UP, IT IS USEFUL TO THINK OF THEIR TOTAL COST IN TERMS OF \$2,000 PER MONTH, INCLUDING TRAVEL AND ALLOWANCES.

B) JUNIOR FACULTY -- POSTS/COMMISSIONS MAY ALSO REQUEST IN THEIR PLANS THAT JUNIOR FACULTY BE RECRUITED THROUGH CIES IN CUSTOMARY FASHION. THEY TEND TO TEACH UNDER-GRADUATE COURSES, AND ARE EXPECTED TO REMAIN FOR ONE UNCLASSIFIED

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ACADEMIC YEAR. ESTIMATED TOTAL COST FOR AN ACADEMIC YEAR IS \$12,000.

C) LATF JUNIOR FACULTY -- ALTERNATIVELY, IT MAY BE SPECIFIED IN THE PLAN THAT JUNIOR FACULTY WILL BE OBTAINED THROUGH LATIN AMERICAN TEACHING FELLOWSHIP PROGRAM. THIS PROGRAM PROVIDES JUNIOR FACULTY, FREQUENTLY NEW PHD'S, WHO ARE NORMALLY PLACED IN LATIN AMERICAN

UNIVERSITIES FOR TWO YEARS. LATF OFFERS ADVANTAGES OF POSSIBLY LOWER COSTS AND SHORTER REACTION TIME, BUT DISADVANTAGES OF MORE CUMBERSOME SELECTION PROCEDURE AND POSSIBLE CONFLICTS WITH COUNTRY PROGRAM. WHEN IT IS PROPOSED TO PLACE AN LATF LECTURER, POST'S REQUEST SHOULD SO SPECIFY. LATF WILL BE NOTIFIED, AND REGIONAL LATF REPRESENTATIVE WILL DISCUSS PLACEMENT, INCLUDING HOST

UNIVERSITY SUPPORT FOR LECTURER WITH UNIVERSITY, AND SUBSEQUENTLY SEEK APPROVAL OF POST/COMMISSION. LATF CANDIDATES MUST ALSO BE APPROVED BY BFS, AS ARE ALL OTHER PROFESSORS. WHERE LATF CAN OBTAIN HOST INSTITUTION SUPPORT FOR LECTURER, COST IS DECREASED, AND UTILIZATION OF LECTURER IS IMPROVED BECAUSE OF LOCAL SUPPORT FOR HIM. AVERAGE COST FOR LATF HAS BEEN \$9,000 IN CENTRAL AMERICA AND, BECAUSE OF GREATER LOCAL SUPPORT, \$5,000 IN SOUTH AMERICA.

5. COUNTRY PROGRAMS AND LATF - IT MUST BE RECOGNIZED THAT INTERESTS OF POSTS/COMMISSION AND THOSE OF LATF DO NOT ALWAYS COINCIDE. LATF IS A PLACEMENT AGENCY WHOSE OBJECTIVE IS TO PLACE ITS FELLOWS WHEREVER POSSIBLE IN HOST COUNTRY UNIVERSITIES. MANY OF THEIR FELLOWS ARE PLACED IN DISCIPLINES OR INSTITUTIONS WHICH HAVE NO RELATION TO COUNTRY PROGRAM. FULBRIGHT-HAYS PROGRAM FUNDS ARE NOT TO BE USED AS SUPPLEMENTARY SOURCE OF FUNDING FOR SUCH PLACEMENTS. HOWEVER, WHERE LATF CAN FILL A POSITION COMMISSION WISHES FILLED, IT IS A SUITABLE RECRUITING AGENCY. LATF SHOULD BE VIEWED AS CONTRACT RECRUITING AGENCY AT SERVICE OF COMMISSION AND ITS PROGRAM, IN THOSE INSTANCES IN WHICH COUNTRY PROGRAM CALLS FOR JUNIOR PROFESSOR. IN SHORT, IT IS A SERVICE AT YOUR DISPOSAL TO FACILITATE EXECUTION OF YOUR PROGRAMS. UNCLASSIFIED

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NO LATF PROFESSORS WILL BE APPROVED BY DEPARTMENT FOR ASSIGNMENTS NOT IN COUNTRY PLAN.

6. PROCEDURES - IN PLACEMENT, ACTIVITIES OF LATF REGIONAL OFFICER ADD AN ADDITIONAL STEP TO PROCEDURES FOLLOWED BY POSTS/COMMISSIONS WITH PROFESSORS RECRUITED BY CIES. IN LATTER CASE, COMMISSION AND HOST UNIVERSITY APPROVE A CANDIDATE SELECTED BY CIES, AND GRANTEE IS PAID BY COMMISSION AT ALLOWANCE SCHEDULE ESTABLISHED BY COMMISSION. LATF REGIONAL OFFICER REACHES AGREEMENT ON FUNDING LATF GRANTEES WITH HOST UNIVERSITY, WHICH AGREEMENT MUST THEN BE APPROVED BY POST/COMMISSION. UPON PLACEMENT, GRANTEE IS PAID BY LATF, USUALLY WITH A SUPPLEMENT FROM HOST UNIVERSITY. NO PAYMENTS DIRECTLY BY COMMISSION TO GRANTEE ARE REQUIRED.

7. COSTS OF LATF GRANTEES WILL BE CHARGED TO EACH COUNTRY'S PROGRAM BUDGET ALTHOUGH PAYMENTS WILL BE MADE DIRECTLY TO LATF BY DEPARTMENT UNDER AN ANNUAL GRANT. IN ESTIMATING COSTS OF LATF PROFESSORS IN YOUR PLANS, COUNTRIES WITH ACADEMIC PROGRAMS SMALLER THAN \$60,000 SHOULD USE \$9,000 PER YEAR AS THE UNIT COST WHILE THE REST SHOULD USE \$5,000. THIS IS BECAUSE WE EXPECT THAT IT WILL BE MORE DIFFICULT TO FIND LARGE AMOUNTS OF LOCAL SUPPORT IN FIRST GROUP OF COUNTRIES.

8. THOUGH DEPARTMENT IS AWARE THAT INCLUSION OF LATF PROGRAM AS A RECRUITMENT AGENCY FURTHER COMPLICATES AN ALREADY COMPLEX PROGRAM, OBJECTIVE IS TO PROVIDE POSTS/COMMISSION WITH A WIDER RANGE OF ALTERNATIVES IN CARRYING OUT THEIR PROGRAMS. KISSINGER

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